

FALL 2025 ONBOARDING FOR IMPACT

This five-week virtual onboarding program is designed to equip newer business and community development employees with foundational knowledge, practical tools, and insights they need to quickly make an impact building meaningful relationships, championing financial well-being, and representing the credit union movement with purpose.

- Confidently represent the credit union by building trust and rapport in SEG and community engagements.
- Articulate the credit union's unique value proposition with clarity and adaptability.
- Transform challenges into opportunities by applying innovative problem-solving techniques tailored to partner needs.
- Foster long-term, mutually beneficial relationships with SEG and community partners.
- Strengthen cross-departmental collaboration to drive shared goals and measurable impact.

EMPOWERING BD CHAMPIONS | 5 WEEK VIRTUAL PROGRAM

OCTOBER 1

OCTOBER 8

OCTOBER 15

OCTOBER 22

SEPTEMBER 24

THE CU DNA -WHY BD MATTERS

- Explore the "people helping people" philosophy and its relevance to business development.
- Understand the importance of being the go-to resource for financial well-being.
- Discuss building affinity and how BD roles drive impact.

CRAFTING YOUR VALUE STORY

- Understand different audiences.
- · Tailor messaging for SEG decision-makers and community partners.
- Deliver with impact in both Business-to-Business and Business-to-Member situations.

DISCOVERY CONVERSATIONS

- Learn about the priorities and pain points of SEGs and community partners.
- Unlock the power of active listening to uncover opportunities.
- Build trust by showing genuine interest and effective follow-up.

PROBLEMS TO **POSSIBILITIES**

- Shape solutions that align with financial well-being and meet real needs.
- Present effectively to gain a high level of support and engagement.
- Leverage data and insights to position the credit union as a problem-solving partner.

STRONGER **TOGETHER**

- Foster a culture of growth across departments.
- · Share metrics that matter and celebrate collective successes.
- Turn connections at SEGs and in the community into advocates and promoters.

JOIN US TO GROW YOUR IMPACT

Who you are:

- **Business Development**
- Community Development
- Financial Well-Being Leader
- **Branch Manager**
- Influencers of Impact

TIME COMMITMENT AND ATTENDANCE:

Each session begins at 8:30 AM PST with 60 minutes of interactive instruction, plus up to 1 hour of self-paced exercises between sessions. If you miss a session, one individual 1:1 make-up can be arranged.

PEER COLLABORATION | FACILITATED LEARNING | VIRTUAL DELIVERY

THIS EVENT IS HOSTED BY:



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\$995 PER PERSON

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